



## **CAROL SALLOWAY**



For more than 20 years, Carol has worked side by side with leaders from a broad range of industries as they confront tough business problems. She is viewed as a trusted advisor who helps individuals and teams achieve clarity about issues and opportunities that impact their effectiveness in leading the business. In addition to executive coaching, Carol designs and delivers a suite of leadership workshops.

Carol has worked with dozens of executives and managers from many industries, from high tech and healthcare to financial and professional services. Among her recent clients are Beth Israel Deaconess Medical Center, Harvard's John F. Kennedy School of Government, Simmons College, ImmunoGen, and Nuvera Fuel Cells.

Carol's experience includes establishing an independent coaching and consulting practice and serving as Organizational Effectiveness Consulting Practice Manager at a Boston-area management consultancy focused on the banking industry. Earlier in her career, she launched and ran the student service organization at Tufts University's Cummings School of Veterinary Medicine.

Carol received her MBA from Boston University and a BA in Psychology from Simmons College. She completed her professional coaching certification with New Ventures West and now serves as a Master Coach for that program. She is certified to use many 360° assessment instruments, including the Leadership Versatility Index, Benchmarks, the Emotional and Social Competency Inventory, Leadership Agility, and the Leadership Effectiveness Analysis. Carol also is certified to use a variety of self-assessment instruments such as the MBTI Step II and the Thomas-Kilmann Conflict Mode Instrument.

Carol enjoys walking in all kinds of weather and spending time with her husband, daughters, and dog.