



ANGIE O'DONNELL



Angie works with senior executives and leadership teams who understand and appreciate that all people who reach the top of their game have had a coach or two along the way. She brings nearly two decades of international business and leadership development experience to her coaching and facilitation.

Over the past 10 years, Angie has coached more than 70 leaders and a variety of teams from blue-chip financial services and science-based companies as well as nonprofit organizations. Recently, Angie has worked with executives and teams at Boston Private Bank & Trust, Boston Scientific, Citizens Financial Group, The John F. Kennedy School of Government at Harvard University, Kiva Systems, Massachusetts Financial Services (MFS), ImmunoGen, and Novo Nordisk, among others.

To keep her skills sharp, Angie coaches in Harvard Business School's *Program for Leadership Development*, and serves as a Master Coach for professional coaching certification programs in the U.S. and the U.K. She also designs and facilitates over 15 leadership workshops with topics of interest that include emotional intelligence, managing conflict, leading teams, and coaching skills. Angie is also an adjunct coach with The Goodstone Group.

Angie's 18 years of corporate experience offered her many opportunities to live and work outside of her comfort zone. Before co-founding 3D Leadership Group, she spent nearly a decade with BankBoston (Bank of America), most recently as Director of Business Development for the Global Markets business. Previously she worked for Coutts & Co. International Private Bank (Royal Bank of Scotland), The Kendall Company, Bentley College, and McDonald's Corporation. She has lived and worked in Toronto, Zurich, and Hong Kong and completed short-term engagements in London, Mexico City, and Bogota, Colombia.

Angie received her MBA from Babson's F.W. Olin Graduate School of Business and her BBA from University of New Brunswick, Canada. She completed professional coaching certifications with New Ventures West, Center for Creative Leadership, and Team Coaching International. Angie uses a diverse set of 360° tools including the Leadership Versatility Index, Benchmarks, the Leadership Circle Profile, and the Emotional and Social Competency Inventory. For team coaching, she uses the Team Diagnostic Assessment™ and the Campbell-Hallem Team Development Survey. Self-assessments include the MBTI Step II, the BarOn Eqi, and the FIRO-B.

Angie resides in the Boston area with her husband and two daughters. She enjoys the arts scene, live music, bookstores, and Iyengar yoga.